

The Hague, 4 March 2022

NIBC to reappoint CEO and proposes reappointment of members of the Supervisory Board

The Supervisory Board of NIBC Holding N.V. and NIBC Bank N.V. announces its intention to reappoint Paulus de Wilt as Chair of the Managing Board and CEO of the company for a third four-year term. The Supervisory Board will inform shareholders of the intended reappointment during the upcoming Annual General Meeting of Shareholders ("AGM"), following which the final reappointment decision will be taken. The Works Council has been requested to render advice regarding the intended appointment.

Mr Sluimers, chair of the Supervisory Board:

"We are pleased to announce the intended reappointment of Paulus de Wilt as CEO at NIBC. In the past eight years as CEO he has been instrumental in the transformation of the company and the recently communicated focused strategy. I am pleased that he will remain CEO in the coming years, ensuring that NIBC stays at the forefront in the fast-changing banking environment in which it operates."

In addition, at the AGM the Supervisory Board will nominate Angeliën Kemna and Susi Zijderveld (the latter nomination being based on the enhanced right of recommendation of the Works Council) for reappointment as members of the Supervisory Board of NIBC Holding N.V. and NIBC Bank N.V. for a second four-year term.

For more information, please refer to our website www.nibc.com or contact:

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About NIBC

NIBC is best suited to help consumers and entrepreneurs at their most decisive moments. Now and in the future. As an entrepreneurial bank, we are committed to cultivating our 'THINK YES' mentality by being flexible and agile and by matching our clients' can-do attitude. We operate from our offices in the Netherlands, UK, Germany and Belgium. For our retail clients we offer mortgages, online savings and brokerage products that are accessible, easy to understand and fairly priced. We support our corporate clients in building their businesses by offering financing solutions to entrepreneurs across selected sectors in which we have strong expertise and market positions. The market in which we operate is dynamic by nature and requires a bank that can respond quickly and in a highly flexible way.

"You can read more about NIBC on www.NIBC.com.