

ANNUAL GENERAL MEETING OF NIBC HOLDING N.V. HELD ON 17 APRIL 2020

At the record date NIBC Holding N.V. had 147,513,369 ordinary shares issued, whereby 1,025,834 ordinary shares were held as treasury shares. No votes may be cast on treasury shares. The total number of voting rights which could be cast at the EGM equals to 146,487,535.

A total of 122,321,127 shares were represented at the Annual General Meeting of NIBC Holding N.V. held on 17 April 2020 in The Hague. This represents 82.9% of the total issued shares and 83.5% of the total issued shares entitled to vote at the record date.

All items were approved, with the voting results being as follows:

Agenda item	Voting item	For	Against	Abstain	Total	Percentage for
2d	Remuneration Report (advisory vote)	120,659,674	1,432,361	2	122,092,037	98.82%
3a	Annual accounts 2019 a) Proposal to adopt the 2019 financial statements	122,071,784		20,253	122,092,037	99.98%
3b	Annual accounts 2019 b) Proposal to distribute a total dividend of EUR 0.78 per ordinary share, resulting in a final dividend of EUR 0.53 per ordinary share	122,092,037			122,092,037	100%
4a	Discharge a) Proposal to discharge the Managing Board	122,071,407		20,630	122,092,037	99.98%
4b	Discharge b) Proposal to discharge the Supervisory	122,071,407		20,630	122,092,037	99.98%

	Board					
5	Proposal to amend the remuneration of the members of the Managing Board	113,372,513	8,719,524		122,092,037	92.85%
6b	Composition of the Supervisory Board: appointment of Board member b) Proposal to reappoint Mr Sluimers as member of the Supervisory Board	121,468,425	623,612		122,092,037	99.48%
8a	Issuance and repurchase of shares a) Proposal to authorize the Managing Board to issue shares	119,026,262	3,065,775		122,092,037	97.48%
8b	Issuance and repurchase of shares b) Proposal to authorize the Managing Board to restrict or exclude pre-emptive rights	119,010,529	3,081,508		122,092,037	97.47%
8c	Issuance and repurchase of shares c) Proposal to authorize the Managing Board to repurchase shares	122,087,699		4,338	122,092,037	99.99%
9	Proposal to reappoint Ernst & Young as auditor for the financial year 2020	122,092,037			122,092,037	100%