

Managing Board of NIBC Holding N.V. and NIBC Bank N.V.
Attn. Mr P. de Wilt and Mr. M. Groot Wesseldijk
Carnegieplein 4
2517 KJ The Hague

cc: Mrs. J. Jansen

OUR REFERENCE

05-OR/2020

SUBJECT

Reappointment Mr. Sluimers as
Chairman and member of the
Supervisory Board

DATE

2 March 2020

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Dear Mr De Wilt, Dear Mr Groot Wesseldijk,

We refer to the e-mail message of Mrs Jansen dated 26 February 2020 concerning the reappointment of Mr. Dick Sluimers for another term as Chairman and member of the Supervisory Board.

In view of our right of (re)nominating a candidate, the Works Council is pleased to re-nominate Mr Sluimers for another term as chairman and member of the Supervisory Board. We have been appreciating his positive contributions to NIBC Bank and his cooperation with the Works Council of NIBC Bank N.V.

We trust you will recommend the reappointment of Mr. Sluimers as Chairman and member of the Supervisory Board of NIBC Holding N.V. and NIBC Bank N.V. to the General Meeting of Shareholders.

Yours sincerely,

On behalf of the Works Council


Peter Groen
Frederik de Haas van Dorsser