

Overview additional functions Supervisory Board 1 March 2020

SB member	Additional function	Start date
R.L. Carrión	Chairman of Popular, Inc.	2019
	Chairman of Vall Banc S.A.U.	2018
	Member of the Board of Directors of First Bank	2018
	Member of the International Olympic Committee (IOC)	1990
	Trustee and President of Banco Popular Foundation	1991
	Member of the Central Board of International Basketball Federation (FIBA) Finance Commission	2010
M. Christner	Head of Business Development and Financial Institutions Group at Hamburg Commercial Bank	2019
	Member of the Supervisory Board of Lunis Vermoegensmanagement AG	2019
J.C. Flowers	Member of the Supervisory Board of Hamburg Commercial Bank	2018
A.G.Z. Kemna	Non-Executive Director and member of the Audit Committee of AXA Group	2016
	Non-Executive Director of AXA IM	2019
	Member of the Supervisory Board of FrieslandCampina	2020
J.J.M. Kremers	Chairman of the Supervisory Board of Robeco	2016
	Member of the Supervisory Board of Stimuleringsfonds Volkshuisvesting Nederlandse gemeenten	2018
	Chairman of the Supervisory Board of Uber Payments BV	2018
	Member of the Capital Markets Committee AFM	2018
	Member Senior Advisory Board of Oliver Wyman	2009
	Crown member College van Toezicht Advocatuur	2019
	Advisor to the Commonwealth Bank of Australia	2019
D.M. Sluimers	Extraordinary State Councilor for the Council of State	2016
	Member of the Supervisory Board of Akzo Nobel	2015
	Chairman of the Supervisory Board of Euronext Paris	2018
	Member of Board of Directors of FWD Group Ltd.	2016
	Member of the Advisory Board of Spencer Stuart Executive Search	2017
	Advisor to Quore Capital	2016
	Advisor to Hemingway Corporate Finance	2016
	Advisor to Hakluyt & Company	2018
	Board member of the Trustee of the Erasmus University Trust Fund	2013
	Member of the Board of Governors of the State Academy of Finance and Economics	2003
	Board member of the Amsterdam Concert Hall Fund	2016
	Chairman of the Board of the Thorbeckefonds	2019
S.M. Zijdeveld	Board member of the Amsterdam Concert Hall Fund	2019
	Board member of the National Fund 4 and 5 May	2017
	Member of the Advisory Council, Dutch Delta Games	2017
	Member of the Human Rights Watch Netherlands Council and Committee	2020